



NOTTINGHAM CITY COUNCIL
CORPORATE PARENTING BOARD

Date: Friday, 22 July 2016

Time: 2.30 pm

Place: LB 41 - Loxley House, Station Street, Nottingham, NG2 3NG

Councillors are requested to attend the above meeting to transact the following business

Corporate Director for Resilience

Governance Officer: Phil Wye **Direct Dial:** 0115 8764637

- 1 MEMBERSHIP**
To note the appointment of Councillor Patience Uloma Ifediora as a substitute member of the Corporate Parenting Board
- 2 APOLOGIES FOR ABSENCE**
- 3 DECLARATIONS OF INTERESTS**
- 4 MINUTES** 3 - 8
Last meeting held on 23 May 2016
- 5 INDEPENDENT REVIEWING SERVICE ANNUAL REPORT 2015-2016** 9 - 24
Report of the Director of Children's Integrated Services
- 6 PATHWAY PLANNING** 25 - 28
Report of the Director of Children's Integrated Services
- 7 FOSTER CARER RECRUITMENT AND RETENTION** 29 - 34
Report of the Director of Children's Integrated Services
- 8 UNACCOMPANIED ASYLUM SEEKING CHILDREN**
Verbal update

9 VIRTUAL SCHOOL (VIRTUAL HEAD CHANGE)

Verbal update

10 RESIDENTIAL SERVICES UPDATE

Verbal update

11 FORWARD PLAN

35 - 38

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE GOVERNANCE OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

CITIZENS ARE ADVISED THAT THIS MEETING MAY BE RECORDED BY MEMBERS OF THE PUBLIC. ANY RECORDING OR REPORTING ON THIS MEETING SHOULD TAKE PLACE IN ACCORDANCE WITH THE COUNCIL'S POLICY ON RECORDING AND REPORTING ON PUBLIC MEETINGS, WHICH IS AVAILABLE AT WWW.NOTTINGHAMCITY.GOV.UK. INDIVIDUALS INTENDING TO RECORD THE MEETING ARE ASKED TO NOTIFY THE GOVERNANCE OFFICER SHOWN ABOVE IN ADVANCE.

NOTTINGHAM CITY COUNCIL

CORPORATE PARENTING BOARD

**MINUTES of the meeting held at Loxley House, Nottingham on 23 May 2016
from 14.30 - 15.56**

Membership

Present

Councillor David Mellen (Chair)
Councillor Jim Armstrong
Councillor Glyn Jenkins
Councillor Sally Longford
Councillor Wendy Smith
Councillor Marcia Watson
Councillor Sam Webster

Absent

Councillor Ginny Klein
Councillor Liaqat Ali
Councillor Sue Johnson

Colleagues, partners and others in attendance:

BB	- Foster Carer Representative
Helen Blackman	- Director of Children's Integrated Services
Sonia Cain	- Service Manager, Children's Social Care
Clive Chambers	- Head of Service, Safeguarding and Quality Assurance
Steve Comb	- Head of Children in Care
Jon Rea	- Engagement and Participation Officer
Kay Sutt	- Service Manager, Residential and Targeted Support
Phil Wye	- Constitutional Services Officer

1 APPOINTMENT OF VICE-CHAIR

RESOLVED to appoint Councillor Ginny Klein as Vice-Chair of the Board for the 2016/17 municipal year

2 APOLOGIES FOR ABSENCE

Councillor Sue Johnson – unwell
Councillor Ginny Klein – personal reasons

Gill Moy
TM
Kwesi Williams

3 DECLARATIONS OF INTERESTS

None.

4 MINUTES

The minutes of the meeting held on 21 March 2016 were confirmed as a correct record and signed by the Chair.

5 REGULATION 44 VISITS NOTTINGHAM CITY COUNCIL INTERNAL CHILDREN'S RESIDENTIAL HOMES INCLUDING SHORT BREAKS UNIT.

Kay Sutt, Service Manager, Residential and Targeted Support, introduced the report giving an overview of Regulation 44 visits to children's homes and units run by Nottingham City Council. Kay highlighted the following:

- (a) Regulation 44 of The Children's Home (England) Regulations 2015 requires monthly visits to be completed of all children's homes and units run by a local authority or independent children's home provider by a person not employed at the home or directly responsible for it;
- (b) written records are examined, with particular reference to daily logs, significant events and notifiable incidents including any complaints or compliments received. Written or verbal consent from the child or young person themselves, or parents/carers in the case of a child or young person with complex disabilities where communication is not possible, must be obtained;
- (c) children or young people are interviewed as well as parents, relatives, other professionals and staff as the inspectors feel necessary;
- (d) the independent inspector will write a report after a visit and form an opinion as to whether the children or young people are effectively safeguarded and the conduct of the home promotes children's wellbeing. The report may make recommendations for the registered manager to take in order to improve the general running of the home;
- (e) the inspectors on the Regulation 44 rota are council staff, professionals or volunteers. They are assessed to see that they have the relevant experience, skills and qualifications. Training takes place a few times a year on standards and regulations and who to contact if there is a problem;
- (f) Ofsted use Regulation 44 reports during their own inspections to make sure that action plans have been addressed by the Registered Manager and staff team;
- (g) the reports in Nottingham describe the homes as pleasant, clean, well maintained and nicely decorated with a homely feel. Young people are very complimentary about the care and support they receive, with very few complaints;
- (h) young people's access to education and employment is improving. All of the children and young people are offered relevant education packages and support with getting into work or further education;
- (i) there are now 13 settled beds in 5 children's homes including a 4 bed home for children and young people with complex needs and disabilities, 4 emergency beds and an increase from 16 to 18 semi-independence beds throughout the city. An increase in beds prevents children and young people from having to be settled outside the city.

The following answers were given in response to questions from the Board:

- (j) if a problem or suggested change is noted at one home, this can be shared among the managers of all homes if deemed relevant;
- (k) the private, semi-independent homes must make their own arrangements for Regulation 44 inspections;
- (l) the homes are very regulated with monthly inspections, but they generally enjoy the inspections as they understand that they contribute to improving the service;
- (m) members of the Corporate Parenting Board are encouraged to volunteer for quality assurance visits of unregulated semi-independent homes for care leavers;
- (n) the number of Children in Care that are in the criminal justice system has reduced. This is because police involvement is avoided where possible, with the Youth Offending Team and the Children in Care Police Officer working together. The Children in Care Police Officer has recently been commended for her successful work.

RESOLVED to

- (1) support continued involvement and recruitment of relevant independent professionals undertaking Regulation 44 visits;**
- (2) to involve members in quality assurance visits of unregulated semi-independent homes for care leavers.**

6 ADOPTION AND PERMANENCY

Sonia Cain, Service Manager Fostering and Adoption, introduced the report providing an overview of the child permanency performance of the Local Authority and the number of children placed for adoption and Special Guardianship. Sonia highlighted the following:

- (a) adoption is a legal transfer to transfer all parental rights to a new parent, whereas a Special Guardianship is where the rights are shared. A Special Guardian still makes the majority of decisions regarding a child but cannot make certain decisions such as changing the child's name;
- (b) the government has directed that Local Authorities come together regionally for adoption services, and so by 2020 there will be a regional East Midlands adoption service;
- (c) the authority is currently home finding for 25 children. This can be very complex if there are sibling groups or children with complex needs. However, a recent success story is that a sibling group of 6 children was successfully adopted together;

- (d) the government monitors the timescales for adoption, from when a child is taken into care to when an adoption order is made;
- (e) 11 children's plans for adoption were rescinded. The majority of these have remained with foster carers;
- (f) Recruitment of adopters is going well, with 36 currently being assessed and lots of interest. Potential adopters are given photos and DVDs of the children and some children can have 3 or 4 parents interested in adopting them;
- (g) there has been a national review of Special Guardianship Orders and there is now a clear expectation that the assessment of prospective Special Guardians is thorough and demonstrates the carer's ability to parent the child;

The following points were made during the discussion which followed:

- (h) if a child's plan changes, Nottingham waits longer than many other local authorities to see if a suitable match can be found before rescinding their adoption plan;
- (i) the recent Queen's Speech had wide ranging measures aimed at attracting more adopters and making the adoption process quicker. The full details are not yet evident and there is likely to be a time delay until measures come in;
- (j) when a child's adoption plan is rescinded this is a joint decision between the child and the authority, with analysis of the prospect of finding a family. In Nottingham the aim is to keep siblings together and place older children even when this can be a challenge. This can be at odds with government targets which tend to be for shorter timescales;
- (k) post adoption support is available for adoptive parents, and allowances are paid for some more difficult children. Adopters are also invited to activities and help can be sought for those who are struggling financially;
- (l) regional working on adoption could be a challenge as different local authorities have differing ways of working, for example some tend towards long term fostering for children with additional needs rather than adoption.

RESOLVED to

- (1) note the performance to date in adoption and Special Guardianship and the activities being undertaken to minimise delays;**
- (2) present the Adoption and Permanency report to the Corporate Parenting Board in May in future as this will enable the Adoption Leadership Board data to be considered for the previous year and provide accurate data for the year end to be collated;**
- (3) request a report to a future meeting of the Board on measures from the Queen's Speech when they become more evident.**

7 PERFORMANCE REPORT (Q3 AND Q4 2016/17)

Steve Comb, Head of Children in Care, presented the report providing the Board with the most up to date performance overview in relation to Children in Care and highlighting results from October 2015 to March 2016. Steve highlighted the following:

- (a) the overall number of Children in Care is slightly lower than statistical neighbours. This is partially due to lots of activity around supporting families to safely keep their own children;
- (b) the target for the number of Children in Care who have become adopted or placed under a Special Guardianship Order has been surpassed, however timeliness in completing adoptions remains a challenge, in part due to the complexity of adoption cases;
- (c) the percentage of Children in Care that have had three or more placement moves in 12 months is too high. This is partially due to a larger number of Children in Care and fewer foster carers;
- (d) the number of Children in Care with an up-to-date health assessment has reduced. There have been some problems with administrative capacity to ensure assessments are booked in a timely way.

Board members felt that the target for the number of care leavers in employment, education or training could be increased further, however it may be more prudent to focus on areas where Nottingham is performing worse than statistical neighbours.

RESOLVED to

- (1) note the performance against key indicators;**
- (2) reassess the target for 15/16 on the percentage of care leavers in employment, education or training (17-21 years old).**

8 CHILDREN IN CARE COUNCIL

Jon Rea, Engagement and Participation Officer, gave a verbal update, highlighting the following:

- (a) three of the most experienced members of the Children in Care Council have recently left, but some newer members may come to Board meetings in future in their place;
- (b) a recent meeting of the Children in Care Council discussed the importance of networks with trusted adults for Children in Care, so that they leave care with a strong network of adults;
- (c) recruitment to the Council is always a subject at meetings. Two new members will be attending the next session. A new group has also been established for

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younger children, aimed at 8-13 year olds;

(d) the Virtual School Board is looking for a new member, which could be a current member of the Children in Care Council or somebody new;

(e) work is currently been undertaken to see how Children in Care can be better digitally enabled to contact social workers.

RESOLVED to note the update

9 FORWARD PLAN

RESOLVED to note the forward plan

10 FUTURE MEETING DATES

AGREED to meet at 2.30pm on the following dates:

18 July 2016

19 September 2016

21 November 2016

23 January 2017

20 March 2017

Corporate Parenting Board – July 2016

Title of paper:	Independent Reviewing Service Annual Report 2015-2016	
Director(s)/ Corporate Director(s):	Helen Blackman, Director – Children's Integrated Services Helen.Blackman@nottinghamcity.gov.uk	Wards affected: All
Report author(s) and contact details:	Clive Chambers, Head of Service – Safeguarding and Quality Assurance clive.chambers@nottinghamcity.gov.uk 0115 8764266	
Other colleagues who have provided input:	Eve Hailwood, Principal Manager - Independent Reviewing Service evelyn.hailwood@nottinghamcity.gov.uk 0115 8764148	
Date of consultation with Portfolio Holder(s) (if relevant)		
Relevant Council Plan Key Theme:		
Strategic Regeneration and Development		<input type="checkbox"/>
Schools		<input checked="" type="checkbox"/>
Planning and Housing		<input type="checkbox"/>
Community Services		<input type="checkbox"/>
Energy, Sustainability and Customer		<input type="checkbox"/>
Jobs, Growth and Transport		<input type="checkbox"/>
Adults, Health and Community Sector		<input type="checkbox"/>
Children, Early Intervention and Early Years		<input checked="" type="checkbox"/>
Leisure and Culture		<input type="checkbox"/>
Resources and Neighbourhood Regeneration		<input type="checkbox"/>
Summary of issues (including benefits to citizens/service users):		
<p>The report summarises the work of the Independent Reviewing Service during the course of 2015 - 2016. The service has three core functions, two of which directly relate to the Corporate Parenting function of Nottingham City Council:</p> <ul style="list-style-type: none"> • Oversight of the implementation of the care plan for looked after children. • Annual reviews of Foster Carers. 		
Recommendation(s):		
1	That Corporate Parenting Board members note the activity of the Independent Reviewing Service over the 2015 - 2016 financial year.	

1 REASONS FOR RECOMMENDATIONS

- 1.1 The report from the Independent Reviewing Service provides an important insight into the experience of highly vulnerable children and young people. It is also reported to the Nottingham City Safeguarding Children Board and will inform the Board's Annual report, which is a published document.

2 BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)

- 2.1 The service is based in the Safeguarding and Quality Assurance Section of Nottingham City Children's Integrated Services Directorate. The Independent

Reviewing Officers (IRO) Service operates within the framework of the updated version of the IRO handbook, national guidance in Working Together to Safeguard Children 2015 and the national guidance for Fostering.

2.2 The report summarises the work of the Independent Reviewing Service during the course of 2015 - 2016. The service has three core functions:

- Children looked after – The primary focus of the Independent Reviewing Officer (IRO) with Children Looked After is to critically examine and quality assure the Care Planning and interventions of the Local Authority in respect of each child or young person looked after. Central to this is ensuring that the child's wishes and feelings are given full consideration in planning and enabling, by their role, improved outcomes. Work in this area is based on national guidance contained within the IRO Handbook;
- Child Protection – In this context IROs chair Child Protection Conferences, which make decisions about whether children should or should not be subject to a protection plan, and scrutinise the work undertaken. IROs also chair meetings which look at specific risks to children and young people e.g. Child Sexual Exploitation;
- Fostering – The role of the Independent Reviewing Officer (Fostering), is to ensure that the Department's Foster Carers provide suitable care to children in care and to a standard that meets or exceeds the Department's legal responsibilities.

2.3 The report provides an update on the key achievements during the course of the year. This includes:

- agreement to re-grade IROs with a view to increasing capacity to permanently recruit to posts;
- increase the use of monitoring of the IRO caseload to ensure a balanced distribution of the work;
- the introduction of a system to provide an overview of outcomes for children in care;
- supported a range of wider initiatives across the directorate.

2.4 The Independent Reviewing Service Annual Report 2015 – 2016 is available in its entirety within the appendix (please see 8.1).

3 OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS

3.1 None.

4 FINANCE COMMENTS (INCLUDING IMPLICATIONS AND VALUE FOR MONEY/VAT)

4.1 None.

5 LEGAL AND PROCUREMENT COMMENTS (INCLUDING RISK MANAGEMENT ISSUES, AND LEGAL, CRIME AND DISORDER ACT AND PROCUREMENT IMPLICATIONS)

5.1 None.

6 STRATEGIC ASSETS & PROPERTY COMMENTS (FOR DECISION RELATING TO ALL PROPERTY ASSETS AND ASSOCIATED INFRASTRUCTURE) (AREA COMMITTEE REPORTS ONLY)

6.1 None.

7 EQUALITY IMPACT ASSESSMENT

7.1 Has the equality impact of the proposals in this report been assessed?

No



An EIA is not required because the report does not contain any proposals or financial decisions:

8 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION

8.1 Independent Reviewing Service Annual Report 2015 - 2016

9 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

9.1 None.

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Independent Reviewing Service, Annual Report, 2015 - 2016

THE CONTRIBUTION OF THE INDEPENDENT REVIEWING OFFICERS TO QUALITY ASSURING AND IMPROVING SERVICES FOR CHILDREN IN CARE.

Purpose of Service and Legal Context.

The service is based in the Safeguarding and Quality Assurance Section of Nottingham City Children's Integrated Services Directorate. The Independent Reviewing Officers (IRO) Service operates within the framework of the updated version of the IRO handbook, national guidance in Working Together to Safeguard Children 2015 and the national guidance for Fostering.

Children in Care

The primary focus of the IRO is to critically examine and quality assure the Care Planning and interventions of the Local Authority in respect of each child or young person in care. Central to this is ensuring that the child's wishes and feelings are given full consideration in planning.

The primary focus therefore is to ensure;

1. There is robust challenge regarding decisions, where there is underlying poor professional practice and when decisions are not being taken in the children's interests
2. To challenge the quality of analysis being undertaken, to ensure it identifies the children's needs
3. That views of children, parents, carers and other professionals are given sufficient weight in care planning

Child Protection

Within the child protection system, IROs manage Initial and Review Child Protection Conferences to ensure that there is effective multi-agency planning and activity to improve outcomes for children and young people subject to a protection plan. These requirements reflect the responsibilities set out in the Children Act 1989, Working Together to Safeguard Children (2015) and the Nottingham City Safeguarding Children Board procedures.

The Local Authority Designated Officer (LADO) also operates from the IRO service and is managed by the Principal Manager (CP)

Fostering

The role of the Independent Reviewing Officer (fostering) is to ensure that Nottingham City Council foster carers provide suitable care for children in care. The IRO is responsible for reviewing all foster carers in line with the Fostering Regulations 2011 and departmental policy.

Action taken to address key issues of 2015 - 16

The IRO Annual Report 2014 – 15 identified the following areas for development during the course of 2015/16

1. Achieving compliance with the IRO handbook.

There has been some progress in this regard, although the impact of increased demand in the Child Protection area of our work has restricted this. A further issue has been the challenge in recruiting and maintaining a permanent workforce. We have introduced more effective monitoring systems to allow us to maintain oversight of key aspects of service delivery such as visits to children and young people in care by their IRO. The other key development which will impact on performance in this regard is re-grading IROs to Team Manager Grade. This work was finalised in the early part of 2016/17 and work is planned to permanently recruit to posts.

2. Greater participation of children and young people in decision making and planning

96% of children and young people contributed to their Looked After Review. We also have plan in place to improve young people's participation in child protection meetings, particularly meetings where there are concerns about sexual exploitation.

3. Improve performance evaluation and oversight to contribute to service improvement

We have produced quarterly performance reports, which highlight both good practice and areas for improvement. These reports are presented in Children and Adults Leadership Team and the directorate Heads of Service meeting.

4. Ensure outcome focussed planning leading to timely interventions from children and young people.

We have introduced measures to highlight any case where there is no permanence plan in place by the time a child or young person has been in care for 4 months. We have also extended the Cause for Concern (escalation) process to include staff from all agencies. IROs use the cause for concern process to highlight when there are practice issues which impact on outcomes for children and young people.

We have also supported the development of

- Improved planning processes for children who may become subject to a Special Guardianship Order. To support this work one of the IRO team has been supporting work to review all cases of young people who are subject to a SGO.
- A Permanency Panel, which considers permanence plans for young people to ensure the right options are promoted to give young people a permanent home where adoption is not considered to be the best option
- The weekly placement panel which considers plans for children placed in externally commissioned placements

- A re-ablement programme which seeks to identify alternative plans for children and young people who may need bespoke packages of support to achieve better outcomes.

Professional Profile of the IRO Service

The increase in capacity in the service reported in the 2014/15 Annual report has been maintained and the staffing establishment is

- Principle Manager – 2 Full Time Equivalent (FTE)
- IRO – 14 FTE
- IRO Fostering – 0.5 FTE
- LADO – 1 FTE

Of the above posts one of the Principal Manager posts and 9.5 of the IRO posts are permanently funded, although work is planned for 2016/17 to permanently fund all posts. The LADO post is funded by the Nottingham City Safeguarding Children Board.

Although the service works with both children in care and those subject to a protection plan we have increasingly sought to specialise within these areas of work to improve the levels of expertise. Effectively we have two teams, one specialising in child protection, the other in work with children in care.

Extra capacity was also created in 2014/16 in Business Support Service as a result of reviewing the service performance over the last year. The additional investment relates to the recruitment of additional Minute Takers and the additional Diary Manager position. This has also been maintained. Again although this is currently temporary work is planned in 2016/17 to finalise these arrangements.

Quantitative Information

This section reports upon the activity that the IRO Service has been involved in over the past year. It does not include the role of the LADO which will be subject to a separate Annual Report specifically analyzing activity, themes and context separately. The figures below relate to specific circumstances (strategy meetings) meetings that are held to consider issues such as Sexual Exploitation and Historical Abuse. It should be noted however that there has been significant increase in demand for such meetings which has impacted on IRO capacity.

Meetings held

	Looked After Reviews	Child Protection Conferences	Total
2014/15	2,050	1,273	3,323
2015/16	1,879	1,874	3,753

Child Protection

On 31st March 2016 there were 564 children and young people subject to a protection plan. This represents a rate per 10,000 of the population of 87. The figure for 31st March 2015 was 548.

The rate in our statutory neighbors per 10,000 was 59.

Breakdown

Category of plan		
	2016	2015
Physical abuse	11%	9%
Sexual abuse	4%	3%
Emotional abuse	49%	47%
Neglect	36%	36%
Multiple categories	0%	5%

As will be seen from the information in Appendix 1 there were slightly more boys than girls in care, with children from a White British background forming the largest cohort. On 31st March 2015 there were slightly more girls than boys subject to a protection plan but the difference, particularly when taking into account the numbers of unborn children subject to a protection plan, is not felt to be significant.

Of the cohort of children and young people subject to a Child Protection Plan 3.7% had been subject to a plan for 2 years or more. The most recent available figures for performance in this area by statutory neighbors was 4.3%. 8% of children were subject of a plan for a second or subsequent time. The most recent available figures for performance in this area by statutory neighbors was 14.6%.

The service has achieved 99% of cases being held in timescale. The most recent available figures for performance in this area by statutory neighbors was 70.4%.

Children Looked After

On 31st March 2016 there were 589 children and young people in care. This represents a rate per 10,000 of the population of 90.5. The figure for 31st March 2015 was 575.

The rate in our statutory neighbors per 10,000 was 96.5.

Just over 80% of children in care were placed within 20 miles of Nottingham.

As will be seen from the information in Appendix 1 there were slightly more boys than girls in care, with children from a White British background forming the largest cohort. This is similar to the position reported in the IRO annual report for 2014/15.

Fostering Reviewing Officer.

On 31st March 2016 there were 129 Nottingham City foster carers, which represented a slight reduction from the figure at the same point in 2015 (135)

Qualitative Information

Causes for concern

One of the key functions of the Independent Reviewing Officer service is to quality assure work undertaken with children and families to promote good outcomes. One element of this work is to escalate a case where there are issues which need to be addressed in order to achieve this. This process is referred to as the cause for concern process.

From April – December 2015 156 causes for concern processes were initiated, across the three elements of the service. Proportionally the majority of causes for concern were raised in relation to work with children in care. This is unsurprising as the requirement to have an escalation process in relation work with children in care has been in place for some time. It is important to see this figure in context as the IRO will initiate a process after a meeting and, as will be seen from the figures above this indicates that such processes are only initiated in a small minority of cases.,

Key themes from this process are

Child Protection

- Work not being completed in a timely way
- Core groups not being held in agreed timescales
- Reports not being available in advance of meetings

Children in care

- Insufficient engagement with the child and their family
- Failing to progress contact arrangements
- Work not being progressed/completed in a timely way
- Care plans not being submitted in advance of meetings

Causes for concern relating to short breaks for a child with a disability are small in number and do not lend themselves to any thematic analysis. Examples of the types of issues raised are similar to those highlighted above

Fostering

The numbers of causes for concern relating to fostering are very small and as such it is difficult to provide a thematic analysis.

Complements

The IRO service highlights examples of good practice where these are identified as it felt these provide an excellent opportunity for wider learning. This process is not as well embedded as the Cause for concern process so numbers are comparatively low (28 from April – December 2015). There are examples of excellent work in managing risk in complex situations, supporting children in care, including preparation for adoption, and supporting foster carers highlighted through this.

Efficacy framework

The efficacy framework tool was designed to provide an overview in performance in support of the individual audits undertaken through quality assurance framework. After every review of a child/young person in care the IRO reviews the Care Plan and grades the position the child or young person is at, on a scale across seven domains.

Safety – In respect of safeguarding the picture is positive. 72% of young people were seen as being in a stable and suitably protected environment. Of the other 28% many are new cases relating to young people with behavioral challenges which create risks in their lives

Contact – Contact evaluations take into account how well established the arrangements are and the impact contact has on a young person. The distribution of evaluations in this area is more even, indicating that contact arrangements are more variable. There are various factors which contribute to this, some of which are linked to court processes and some relating to the need for arrangements to change as permanence plans for children and young people are developed.

Permanence – the picture with regard to permanence is again generally positive, with the overwhelming majority of arrangements graded as 7 or better. Where there are lower scores this usually relates to cases where the child/young person has come into care more recently and the plan for permanence is still in development.

Home Environment – The arc for this domain is very positive with 80% of children and young people deemed to be in supportive and positive placements. There are however a small number of young people whose placements needs are not easily met despite work both internally, regionally and, in some cases, nationally to identify appropriate placements for them. Such young people receive considerable management attention through the Placement Panel and other processes.

Meeting identified need – performance in this area is again generally positive with 70% percent of placements/support plans found to be meeting the children’s needs. Again there are a small number of children whose circumstances are more challenging which impacts on the overall performance picture.

Educational need - The arc for educational achievement also demonstrates a more even distribution of children and young people across the range of scoring. Performance throughout the year did however suggest an improving picture.

Emotional wellbeing – Again figures continue to show children and young people are at various levels in relation to their emotional wellbeing but

Moving Forward

Priorities for 2016/17

1. Finalise the Team establishment in order to recruit to permanent posts. IROs who work with children in care will be the priority to promote good working relationships for children in care with their IRO.
2. Maximise the opportunities for children and young people to contribute to plans and meetings about them
3. Support the implementation of new case recording system and ensure that this meets the needs of the wider service area, including the LADO
4. Work with the Child Sexual Exploitation Coordinator to provide information and intelligence to further strengthen the local response to sexual exploitation
5. Refine and further develop the Causes for Concern process and the Efficacy Framework.

Appendix 1 Statistical Information

Children in Care on 31 st March 2016			
Age	Number	Male	Female
Under 1	36	16	20
1	26	15	11
2	22	12	10
3	12	6	6
4	19	7	12
5	16	10	6
6	22	13	9
7	26	15	11
8	25	12	13
9	30	16	14
10	44	21	23
11	31	17	14
12	27	15	12
13	37	21	16
14	47	31	16
15	57	23	34
16	60	38	22
17	52	28	24
Total	589	316	273

Ethnicity of Children in Care	
Any other ethnic group	19
Arab	1
Asian / Asian British / Bangladeshi	1
Asian / Asian British / Pakistani	8
Asian / Asian British / Indian	1
Asian / Asian British / Any other Asian background	11
Black / Black British / African	22
Black / Black British / Caribbean	18
Black / Black British / Any other Black background	5

Chinese	1
Gypsy / Roma	3
Mixed White & Black African	9
Mixed White & Asian	5
Mixed White & Black Caribbean	73
Mixed any other mixed background	28
Unknown	6
White British	346
White Irish	6
White any other White background	23
Total	586

Children subject to a protection plan as at 31st March 2016

Age	Female	Male	Unborn	Grand Total
0	31	29	20	80
1	23	22		45
2	17	17		34
3	18	17		35
4	18	22		40
5	12	22		34
6	11	20		31
7	15	22		37
8	13	15		28
9	18	21		39
10	13	15		28
11	9	13		22
12	12	14		26
13	11	7		18
14	16	7		23
15	13	8		21
16	10	7		17
17	5			5
Grand Total	265	277	20	564

Ethnicity of children subject to a Protection Plan as at 31 st March 2016	
White British	328
Mixed - White & Black Caribbean	66
White - Any other White background	20
Asian / Asian Brit - Pakistani	20
Black / Black Brit - African	19
Unknown	18
Mixed - any other mixed background	18
Black / Black Brit - Caribbean	14
Mixed - White & Asian	12
Asian / Asian Brit -Any other Asian background	9
Any other ethnic group	8
Mixed - White & Black African	8
#N/A	7
Asian / Asian Brit - Indian	7
Asian / Asian Brit - Bangladeshi	2
Black / Black Brit - any other black background	2
Gypsy / Roma	2
Client refused to specify	1
White Irish	1
Arab	1
Traveller of Irish Heritage	1
Grand Total	564

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Corporate Parenting Board – July 2016

Title of paper:	Pathway Planning	
Director(s)/ Corporate Director(s):	Helen Blackman, Director – Children’s Integrated Services. Helen.blackman@nottinghamcity.gov.uk	Wards affected: All
Report author(s) and contact details:	Sharon Clarke, Service Manager, Children in Care and Leaving Care Service Sharon.clarke@nottinghamcity.gov.uk (0115) 8765032	
Other colleagues who have provided input:	Lynn Pearce (Team Manager, Leaving Care Service) lynn.pearce@nottinghamcity.gov.uk (0115) 8762464 Alan Monaghan (Senior Personal Advisor) alan.monaghan@nottinghamcity.gov.uk (0115) 8762508 Tina Thurley (Principal Analyst) tina.thurley@nottinghamcity.gov.uk (0115) 8764846	
Date of consultation with Portfolio Holder(s) (if relevant)		
Relevant Council Plan Key Theme:		
Strategic Regeneration and Development		<input type="checkbox"/>
Schools		<input type="checkbox"/>
Planning and Housing		<input type="checkbox"/>
Community Services		<input type="checkbox"/>
Energy, Sustainability and Customer		<input type="checkbox"/>
Jobs, Growth and Transport		<input type="checkbox"/>
Adults, Health and Community Sector		<input type="checkbox"/>
Children, Early Intervention and Early Years		<input checked="" type="checkbox"/>
Leisure and Culture		<input type="checkbox"/>
Resources and Neighbourhood Regeneration		<input type="checkbox"/>
Summary of issues (including benefits to citizens/service users):		
<p>This report includes the current issues in relation to the legislative duties required by Nottingham City Council, in respect of those children eligible for a Pathway Plan. It focuses on the work required by Social Workers and Personal Advisors in relation to the assessment, planning, implementation and reviews of Pathway Planning in order to ensure young people have a robust plan to aid transition into adulthood.</p>		
Recommendation(s):		
1	The Board continues to support and understand the required duties of Corporate Parents, in relation to Pathway Planning for children in care and Care Leavers.	

1 REASONS FOR RECOMMENDATIONS

- 1.1 Nottingham City has a legislative duty to ensure all young people have a robust plan that is recorded and reviewed on their file.
- 1.2 Nottingham City implemented a new E-Pathway Plan to ensure plans are specific, measurable, achievable, realistic and timely. The new plans better measure outcomes, and provide clear evidence of young people's wishes and feelings. Recent Audits have indicated that, generally, plans are of a good standard.

2 BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)

- 2.1 In April 2011, guidance was issued by the Government to Local Authorities / Agencies who provide services to Care Leavers. This was updated in May 2014, to include further duties in respect of Staying Put arrangements.

The updated guidance also included direction on providing young people access to their records, and further guidance in respect of Personal Advisors assisting and supporting young people with access to training: "Young people do not need to have decided what education or training they would like to pursue. They can get in touch if they are wanting to pursue education or training and in such cases, the Personal Advisor should help the young person identify the best options suited to them" (3.56).

The main aim of this guidance is to ensure Care Leavers are provided with support, so they can achieve in any aspiration they may have difficulty or face challenges with.

- 2.2 For all young people, the transition into adulthood can be a turbulent time. However, the transition time can be eased by living with Carers / Parents until they are emotionally and / or financially ready. However, for young people leaving care, this may not always be an option. Therefore, as Corporate Parents, we need to provide support for our Care Leavers in the same way that reasonable Parents provide support for their own children.
- 2.3 It is the responsibility of the Local Authority to assess, plan, implement and review Pathway Plans, and support young people as they transition into adulthood. This applies irrespective of other services provided e.g. if they are disabled, in custody or if they are unaccompanied asylum seeking children (UASC).
- 2.4 The Children Act, 1989, requires that a Pathway Plan must be prepared for all eligible children and continued for all Relevant and Former Relevant Children.

The Pathway Plan is derived from their Care Plan and sets out the necessary actions to be taken by the Local Authority, the young person, their Carers and Agencies so that each young person has an individual plan that provides them with the services required in supporting a successful transition into adulthood.

- 2.5 The new E-Pathway Plan addresses the requirements of the Act. It includes:

- Young person's health and development.
- Education, training and employment.
- Contact, supports and networks.
- Young person's financial capabilities and money-management capacity.
- Young person's views.

- Input from Parent / Carer, providers of housing, Personal Advisor, health, education and Independent Reviewing Officer (IRO).

2.6 Young people leaving care should have a Health Passport (referred to as Important Health Information) which gives their full medical history in consultation with a Looked After Nurse, if the young person wishes to co-operate. The Local Authority continues to collaborate with the Health Team, which is responsible for the production of Health documentation. A number of young people also refuse medical appointments, and creative methods are utilised to help these young people to engage.

2.7 The Care Leavers' team employ a qualified Social Worker who acts as a dedicated Transitions Worker to work with young people, Adult Services, Carers, Social Workers and Personal Advisors to input into Pathway Planning for young people who require Adult Services or further support in their transition.

The Disabled Children's Team retain responsibility for formulating Pathway Planning, for children in care who have a permanent and substantial disability.

2.8 Unaccompanied asylum seeking children (UASC) have both a leaving care and immigration status which means Pathway Planning can be complex. This requires a multi-faceted planning model; addressing planning for young people with permission to remain in the UK, for those who have been refused permission to remain, those who may want to return to their country of origin and those who have been granted time-limited discretion to remain in the UK.

Nottingham City Council has a legal duty to support UASC who are post-18 and in an appeal regarding their immigration status. These duties include the allocation of a Personal Advisor, providing accommodation and financial support.

2.9 The LASPO Act 2012 (Legal Aid, Sentencing and Punishment of Offenders) means Nottingham City Council has a legal duty to extend Looked After status to all young people remanded into custody. Therefore, once eligible, there is an expectation that these young people have a Pathway Plan.

2.10 All young people, from 15 years and 9 months of age, are required to have a Pathway Plan up until they are 18 years of age. These are formulated, implemented and reviewed by their allocated Social Workers. Post-18 Care Leavers are allocated a Personal Advisor who is then the key professional responsible for the continuation and review of the young person's Pathway Plan up until they are 21, or 24 if in full-time education.

2.11 Performance in respect of Pathway Plans has remained a challenge in ensuring all young people have a compliant and authorised Pathway Plan, complete with an independent Personal Advisor viewpoint. Performance has continued to improve and Audits are being undertaken to test quality.

2.12 Year to date (May 2016) performance is as follows:

- a) The percentage of applicable (Eligible, Relevant and Former relevant) young people with a Pathway Plan started in the last 6 months is 91.6% - this is 5.4% below the target of 97%.
- b) The percentage of applicable (Eligible, Relevant and Former relevant) young people with a Pathway Plan completed / authorised in the preceding 6 months has fallen short of its 97% target and stands at 90.1%.

2.13 Monthly Performance Reports are produced by the Analysis and Insight Team to monitor, and provide a tool for, improving performance. A tracker has also been devised to enable an alert to Social Workers and Personal Advisors, to inform them when a Review Pathway Plan is required.

3 OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS

3.1 None.

4 FINANCE COMMENTS (INCLUDING IMPLICATIONS AND VALUE FOR MONEY/VAT)

4.1 None.

5 LEGAL AND PROCUREMENT COMMENTS (INCLUDING RISK MANAGEMENT ISSUES, AND LEGAL, CRIME AND DISORDER ACT AND PROCUREMENT IMPLICATIONS)

5.1 None.

6 STRATEGIC ASSETS & PROPERTY COMMENTS (FOR DECISION RELATING TO ALL PROPERTY ASSETS AND ASSOCIATED INFRASTRUCTURE) (AREA COMMITTEE REPORTS ONLY)

6.1 None.

7 EQUALITY IMPACT ASSESSMENT

7.1 Has the equality impact of the proposals in this report been assessed?

No



An EIA is not required because the report does not contain proposals or financial decisions.

8 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION

8.1 None.

9 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

9.1 Leaving Care Act (2000)

<http://www.legislation.gov.uk/ukpga/2000/35/contents>

9.2 The Children Act 1989 Guidance and Regulations – Volume 3: Planning Transitions to Adulthood for Care Leavers (2010)

https://www.princes-trust.org.uk/pdf/PS_The%20Children%20Act_Nov2012a.pdf

Corporate Parenting Board – July 2016

Title of paper:	Foster Carer Recruitment and Retention	
Director(s)/ Corporate Director(s):	Helen Blackman, Director – Children’s Integrated Services. Helen.blackman@nottinghamcity.gov.uk	Wards affected: All
Report author(s) and contact details:	Sonia Cain, Service Manager, Fostering & Adoption Sonia.cain@nottinghamcity.gov.uk 01158764526	
Other colleagues who have provided input:		
Date of consultation with Portfolio Holder(s) (if relevant)		
Relevant Council Plan Key Theme:		
Strategic Regeneration and Development		<input type="checkbox"/>
Schools		<input type="checkbox"/>
Planning and Housing		<input type="checkbox"/>
Community Services		<input type="checkbox"/>
Energy, Sustainability and Customer		<input type="checkbox"/>
Jobs, Growth and Transport		<input type="checkbox"/>
Adults, Health and Community Sector		<input type="checkbox"/>
Children, Early Intervention and Early Years		<input checked="" type="checkbox"/>
Leisure and Culture		<input type="checkbox"/>
Resources and Neighbourhood Regeneration		<input type="checkbox"/>
Summary of issues (including benefits to citizens/service users):		
This report addresses strategies for the recruitment and retention opportunities of Foster Carers.		
Recommendation(s):		
1	It is recommended that the Corporate Parenting Board notes the recruitment and retention performance of the Fostering Service, and the activities undertaken by the Service to recruit and support Foster Carers.	

1 REASONS FOR RECOMMENDATIONS

- 1.1 According to the National Charity Fostering Network, nationally 9,070 new Foster families are needed in the next 12 months to care for a range of children, with the greatest need being Foster Carers for older children, sibling groups, disabled children and unaccompanied asylum seeking children. Every 20 minutes across the UK a child comes into care in need of a Foster family. It has also been pledged, in the most recent Nottingham Labour Manifesto, that the number of Nottingham City Foster Carers is to increase by 20%.

2 BACKGROUND (INCLUDING OUTCOMES OF CONSULTATION)

- 2.1 There are 590 children in the care of the City, as recorded on 1st June 2016. These are the most vulnerable children in the City, some known to Children's Services for some time, and many with complex needs. The majority of our children are placed with Foster Carers. The Department recognises that if children are unable to live safely with birth parents or their extended family, then a setting that offers the experience of family life is best. This is what a placement with Foster Carers can offer.
- 2.2 The Department places most children in our care with Foster Carers. We would wish to place as many children as possible with our own in-house mainstream Carers.
- 2.3 Many of our Foster Carers live in the City or the County, as we would wish to recruit more Carers living locally so that our children can be placed locally. They can then continue relationships with friends, and remain at the same school even if they are not living with birth families. We would prefer to place with our own Carers rather than with an Independent Fostering Agency, which may be further away and disrupt established relationships.
- 2.4 For some of our children although they may not be able to live with their birth families, it is important for them to retain close links with the birth family and many will continue to have regular contact with their families. It is easier for support and contact to be maintained with local Foster Carers.
- 2.5 A placement near to home, and within the Council, makes communication easier for the child's Social Worker and the Fostering Supervising Social Worker, because they work for the same agency. Any successful placement is dependent on good communication between the staff concerned.
- 2.6 A successful placement also needs to be supported well. The support to the placement is easier to put in place when all work is in the same department as support from CAMHS, the Virtual School, and Targeted Support are all delivered from the Council or linked agencies.
- 2.7 It makes efficient use of the budget to have more of our children with our own Foster Carers, as we do not have to pay the additional Independent Fostering Agency fees.

RECRUITMENT STRATEGY

- 2.8 The City has a recruitment strategy aimed at recruiting more Foster Carers and retaining existing Foster Carers. Over the Christmas period, the 25 for 25 Campaign was launched aimed at gaining 25 new Foster Carers for 25 children by the 25th December, relating specifically to older children and teenagers. The evaluation of the impact of this campaign is on-going, due to the length of the process around registration when applying to become a Foster Carer. The results of this campaign will therefore become clearer in the near future.
- 2.9 We advertise on the Nottingham City Council website, and a refreshed web page is currently being designed. We have two dedicated Customer Service Officers for Fostering who ensure they are the point of contact for any prospective Foster Carer, from the application stage through to approval. Each month, Information Evenings are held with regards to Fostering. These evenings serve as an opportunity for

prospective Foster Carers to find out more about the process, speak to experienced members of the Fostering Team and meet some of the most dedicated and passionate Foster Carers, who share their experiences about Fostering.

- 2.10 We have staff at local events such as the Riverside Festival, Caribbean Carnival, Pride and the Robin Hood Marathon and we have recently had staff at the Central Library.
- 2.11 We have monthly Information Meetings where anyone interested in Fostering can find out more. We have run Information Meetings at City Centre Churches and have delivered promotional material to local Mosques.
- 2.12 In May during Fostering Fortnight there were a number of activities that Fostering staff and Foster Carers were involved in, with the aim of raising the profile of Fostering and recruiting more Foster Carers. This involved giving out leaflets and talking to members of the public at the Railway Station and Council House and an information desk at Loxley House. In addition to this Foster Carers, including the Lead Member, were interviewed for the radio and local television in relation to their Fostering experience, and our offer to prospective Carers.
- 2.13 We recognise, from research undertaken by the Nottingham Trent University Business School and from our own experience, that well supported and satisfied Carers are our best recruiters, and so we have initiated a “Refer a Friend” scheme. This entails a financial incentive for any Foster Carer who introduces a friend, who is then approved as a Foster Carer and has a child placed. One of our first Foster Carers is about to be the first to receive this reward.

2.14 RECRUITMENT STATISTICS

1ST April 2015 to 31ST March 2016

Number of Foster Carers recruited by Nottingham City Council from 1st April 2015 - 31st March 2016:

(Breakdown by Approval Age of Child / Children)

	Approved FC	0-4	5-10	11-18		Total
Apr-15	4	1	2	1		4
May	2		1	1		2
June	2	2				2
July	2		2			2
Aug	2		1	1		2
Sept	2		1	1		2
Oct	3		3			3
Nov	5	2		3		5
Dec	3	2		1		3
Jan-16	1	1				1
Feb	0					
Mar	3	3				3
Total	29	11	10	8		29

RETENTION

- 2.15 We have made a lot of effort to retain the Carers we have. We have a well-established, dedicated and experienced Team of Supervising Social Workers. They have received additional training as a group, which we commissioned from Coram / BAAF. Every Foster Carer has their own Supervising Social Worker who they can contact at any time for support.
- 2.16 Carers are regularly reviewed. They can access a fully updated and revised training programme, to give them the skills needed to address the complex needs of our children.
- 2.17 We run support groups in Bulwell, Clifton and Lenton that any Foster Carer can attend.
- 2.18 There are regular six-weekly Fostering Business Meetings that alternate between the day time and evening. The meetings are an opportunity for the Department to share what is happening with and for Foster Carers. Recently however we have had attendance from CAMHS, the Signs of Safety Head, and the Fostering Network regarding tax implications within Fostering and the Leaving Care Team regarding staying put arrangements. The Virtual Headteacher regularly attends these meetings and Social Workers can seek support as regards any educational issues that the child they are caring for has.
- 2.19 In addition to this, all our Carers are members of the Fostering Network and can assess the services of the Fostering Networks Advice and Mediation Worker.
- 2.20 We are constantly looking at different ways to reward our Carers and acknowledge our appreciation of them. Last year, for the first time, four of our Carers received a GEM Award for their contribution to Fostering.
- 2.21 A number of our Foster Carers have left due to retirement; some have fostered for several years, and decided that their Fostering career should end.
- 2.22 Some adopt the children in placement and are unable to continue Fostering.
- 2.23 We try to retain the services of as many carers as we can, and a number after they have “retired” from full-time Fostering will continue to be Respite Carers for us.
- 2.24 Between April 2015 and March 2016, 27 Fostering households have left the Service. This is due to a variety of reasons such as retirement, a significant change in personal circumstances or the granting of a Special Guardianship Order for the child in placement. This reduces the number of Foster Carers available to care for children.

3 OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS

- 3.1 None.

4 FINANCE COMMENTS (INCLUDING IMPLICATIONS AND VALUE FOR MONEY/VAT)

- 4.1 It is difficult to make a direct comparison between the Local Authority and Independent Fostering Agency (IFA) costs, due to the latter being regulated as an independent business and not having the same, wider statutory duties of the Local Authority. The average weekly costs of the Local Authority relate to the average payments made to Carers, the IFA average weekly costs include staffing, management and premises costs on top of amounts paid directly to the Carers. The average weekly costs are as calculated in 2015, during the review of Fostering payments, and are as follows:
- £814 - average weekly IFA payment, made to an Agency.
 - £451 - average weekly Internal with on costs, which covers payments to Carers and staffing costs.

5 LEGAL AND PROCUREMENT COMMENTS (INCLUDING RISK MANAGEMENT ISSUES, AND LEGAL, CRIME AND DISORDER ACT AND PROCUREMENT IMPLICATIONS)

- 5.1 None.

6 STRATEGIC ASSETS & PROPERTY COMMENTS (FOR DECISION RELATING TO ALL PROPERTY ASSETS AND ASSOCIATED INFRASTRUCTURE) (AREA COMMITTEE REPORTS ONLY)

- 6.1 None.

7 EQUALITY IMPACT ASSESSMENT

- 7.1 Has the equality impact of the proposals in this report been assessed?

No



An EIA is not required because the report does not contain proposals or financial decisions.

(Please explain why an EIA is not necessary)

8 LIST OF BACKGROUND PAPERS OTHER THAN PUBLISHED WORKS OR THOSE DISCLOSING CONFIDENTIAL OR EXEMPT INFORMATION

- 8.1 None.

9 PUBLISHED DOCUMENTS REFERRED TO IN COMPILING THIS REPORT

- 9.1 None.

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Corporate Parenting Board Reporting Schedule: Forward Planner 2016 - 2017

Report (Corresponding Strategic Priority Statement)	Report Lead	Draft Report submitted for Advice	Draft Report Submitted for Departmental Sign-off	Draft Report Submitted to Constitutional Services	Chair's Briefing	Final Report Submitted to Constitutional Services	Corporate Parenting Board
<ul style="list-style-type: none"> ▪ Quality Assurance Visits of Regulated and Non-regulated Residential Provision ▪ Adoption and Permanency (2) ▪ Performance Report (Q3 and Q4 2015/16) ▪ Children in Care Council (Verbal Update) ▪ Report Forward Planner 	<ul style="list-style-type: none"> ▪ Kay Sutt ▪ Sonia Cain ▪ Steve Comb ▪ Jon Rea ▪ Cllr Mellen 	25 th April 2016	29 th April 2016	4 th May 2016	10 th May 2016	11 th May 2016	23 rd May 2016
<ul style="list-style-type: none"> ▪ Independent Reviewing Officer Service Annual Report (3) ▪ Pathway Planning (3) ▪ Children in Care Council (Verbal Update) ▪ Foster Carer Recruitment and Retention ▪ Report Forward Planner (Verbal Update) 	<ul style="list-style-type: none"> ▪ Clive Chambers ▪ Sharon Clarke ▪ Jon Rea ▪ Sonia Cain ▪ Cllr Mellen 	6 th June 2016	13 th June 2016	20 th June 2016	27 th June 2016	12 th July 2016	22 nd July 2016
<ul style="list-style-type: none"> ▪ Care Leavers Annual Report (4)(5) ▪ Emotional Health (1) ▪ Children in Care and Care Leavers Strategy Review ▪ Advocacy and Independent Visitor Annual Report ▪ Complaints Service Report ▪ Children in Care Council (Verbal Update) ▪ Report Forward Planner 	<ul style="list-style-type: none"> ▪ Sharon Clarke ▪ Anna Masding ▪ Steve Comb ▪ Valarie Marshal ▪ Patrick Skeet ▪ Jon Rea ▪ Cllr Mellen 	10 th August 2016	17 th August 2016	24 th August 2016	31 st August 2016	7 th September 2016	19 th September 2016

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Agenda Item 11

Report (Corresponding Strategic Priority Statement)	Report Lead	Draft Report submitted for Advice	Draft Report Submitted for Departmental Sign-off	Draft Report Submitted to Constitutional Services	Chair's Briefing	Final Report Submitted to Constitutional Services	Corporate Patenting Board
<ul style="list-style-type: none"> ▪ Statement of Purpose Fostering Service and Adoption Agency ▪ Children in Care Placements ▪ Adoption and Permanency (2) ▪ Performance Report (Q1 and Q2 2016/17) ▪ Children in Care Council (Verbal Update) ▪ Report Forward Planner 	<ul style="list-style-type: none"> ▪ Sonia Cain ▪ Anne Partington ▪ Sonia Cain, Sharon Clarke ▪ Steve Comb ▪ Jon Rea ▪ Cllr Mellen 	12 th October 2016	19 th October 2016	26 th October 2016	2 nd November 2016	9 th November 2016	21 st November 2016
<ul style="list-style-type: none"> ▪ Fostering and Adoption Panel Chairs Update ▪ Child Sexual Exploitation and Grooming (1) ▪ Reducing Offending Behaviour (6) ▪ Children in Care Council (Verbal Update) ▪ Report Forward Planner 	<ul style="list-style-type: none"> ▪ Sonia Cain ▪ Caroline Riley ▪ Sam Flint, Bob Uden ▪ Jon Rea ▪ Cllr Mellen 	14 th December 2016	21 st December 2016	28 th December 2016	4 th January 2017	11 th January 2017	23 rd January 2017
<ul style="list-style-type: none"> ▪ Educational Attainment of Children in Care (4) ▪ Physical Health (1) ▪ NCSCB Missings Update Report ▪ Edge of Care Provision ▪ Children in Care Council: Have your Say 2016 ▪ Report Forward Planner 	<ul style="list-style-type: none"> ▪ Malcolm Wilson ▪ Kathryn Higgins ▪ Clive Chambers ▪ Kay Sutt ▪ Jon Rea ▪ Cllr Mellen 	8 th February 2017	15 th February 2017	22 nd February 2017	1 st March 2017	8 th March 2017	20 th March 2017

- **SPS 1: Health**
- **SPS 2: Permanency**
- **SPS 3: Resilience and Independence**
- **SPS 4: Educational Attainment**
- **SPS 5: Suitable Accommodation**
- **SPS 6: Offending Behaviour**

ATTENTION: IMPORTANT CHANGES TO REPORT SUBMISSION

All* reports scheduled to be presented to the Board must be produced and submitted through the corporate report management system – see link to access the system and for guidance

<http://gossweb.nottinghamcity.gov.uk/nccextranet/index.aspx?articleid=10263>.

When submitting the report for advice, you will be prompted to select reviewers. The following reviewers should be selected;

- **Steve Comb**
- **Clive Chambers**
- **Jordan Whatman**

When submitting the report for departmental sign-off, you will be prompted to select reviewers. The following reviewer should be selected;

- **Helen Blackman**

(* This only applies to reports produced by local authority staff. External partner should continue to submit reports via email to kwesi.williams@nottinghamcity.gov.uk no later than 10.00am on the date stated.)

Please note that additional reports may be added to the schedule by request of the Chair or other Board Members. Reports are also subject to schedule changes.

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